

# A Neighborhood for Everyone – Theory of Change

## **Background:**

In recent years, due to the demographic change that is characterized by the growth of the Ultra-Orthodox population in the neighborhoods, an atmosphere of struggle has emerged over the character of the mixed neighborhoods and their characters. As part of the struggle, there are many controversies regarding public buildings in the neighborhood, kindergartens, schools and holding events during holidays and Saturdays in the public sphere in the neighborhood. These struggles create a sense of alienation and distance among the various populations in the neighborhood and deepen the gaps between them.

This issue has also become a challenge at the national level.

At the same time, there is an understanding among all the populations in the neighborhoods involved that a way to build a shared community life must be found. This understanding creates challenges and opportunities for joint activity while recognizing the needs of each of the populations in the neighborhood, taking into account the different and varied needs. Neighborhood leadership and activists are a significant and important force in creating the common good.

Our view is that a mixed group of activists can create the appropriate discourse that will serve as the foundation for joint thinking about strategic solutions, bridge the gaps, and turn human diversity in the neighborhood into preventing its growth. Developing the "ONE NEIGHBORHOOD FOR ALL" model will help promote an accurate way of work for the local authorities when dealing with mixed neighborhoods throughout the country.

## The rationale:

Connecting different types of populations and bringing them closer contributes to mending rifts, narrowing gaps, promoting tolerance and mutual responsibility. Values that work and create tools for dealing with violence and racism while choosing to see the broad common denominator and implement it in the hope of a better future. "Encounters and dialogue between secular and religious have an impact on the resilience of society. In order to develop a society with social and national resilience, the individuals in it must feel a sense of belonging and social cohesion, feel that society's attitude to the details is of respect and equality and leads to social resilience – a willingness of the individuals in society to give up their personal interests in favor of collective interests" (Amit and Fleischer, 2005).



Studies over the years show that **the attempt to bring groups together in a state of conflict is through intergroup encounters and the creation of personal relationships**, since such a meeting may change the beliefs, attitudes and feelings of the different groups participating in the meeting, and not only meeting but facing problems together and creating solutions for them. Exposure and familiarity with the different lead to acceptance, erasure of stereotypes, multifaceted thinking, identification of imagination and finding common ground.

Main goal: creating a sense of belonging and involvement of residents in mixed neighborhoods.

#### Goals:

- 1. Building a partnership between residents, civil society organizations and the local authority to drive the process of change in the neighborhood.
- 2. Building an active community leadership from all the populations in the neighborhood, which is a spearhead for promoting the neighborhood as a home for all its residents.
- 3. Increasing the city's investment in programs based on cohabitation and multicultural diversity as a neighborhood growth engine.
- 4. Neighborhood branding rebranding from a neighborhood in the struggle to a neighborhood that is home to everyone, where diversity is a growth engine.

#### The model for change

Long term results – 5-7	Intermediate results – 3-4	Short term results – up to 2	<u>Activities</u>	<u>Input</u>
<u>years</u>	<u>years</u>	<u>years</u>		
The municipality will	The municipality will increase	<ul><li>The municipality will</li></ul>	Building partnerships (with the	
distribute the model to	its participation in the	participate and invest in	local authority, civil society	Coordinator
other neighborhoods in	program's initiatives and	community programs and	organizations operating in the	
the city	invest in additional programs	initiatives based on	neighborhood, philanthropy,	
<ul> <li>Additional municipalities</li> </ul>	based on cohabitation in the	cohabitation and cultural	business sector) and raising	
will adopt the model in	neighborhood	diversity in the neighborhood	resources for the	
the mixed cities in Israel	<ul> <li>Investments will be made in</li> </ul>	<ul> <li>Increase in awareness of the</li> </ul>	neighborhood (through	
	the neighborhood regarding	factors in the various sectors of	meetings)	



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<u>years</u>	<u>years</u>	<u>years</u>		
Distribution of models for joint activity in neighborhoods throughout the city and Israel	<ul> <li>Cohabitation from entities that previously did not operate in the neighborhood</li> <li>Drafting a joint covenant - for Shared Life in the Neighborhood</li> <li>Expanding the number and variety of activists from among the various populations in the neighborhood</li> <li>Expanding the quantity and variety of projects and initiatives on cohabitation in the neighborhood</li> <li>Decrease in tensions and conflicts in the neighborhood</li> </ul>	the project, increase in willingness and level of interest to participate in the project  The entry of investments into the neighborhood regarding cohabitation as a result of the partnerships of organizations already operating in the neighborhood  Increase in the number of activists in the neighborhood in the field of cohabitation in the	Establishment and coordination of a neighborhood steering committee composed of members of intentional communities, community activists, representatives of 100% of the sectors in the neighborhood, municipal officials, to lead the project in the neighborhood  Mapping the number of active residents in the neighborhood and the number of projects that exist in the neighborhood	Coordinator
		<ul> <li>Increase in the number of community programs and initiatives in the field of cohabitation</li> </ul>	<ul><li>in the field of cohabitation</li><li>Publishing, marketing and</li></ul>	Coordinator



Long term results – 5-7	Intermediate results – 3-4	Short term results – up to 2	<u>Activities</u>	<u>Input</u>
<u>years</u>	<u>years</u>	<u>years</u>		
Building additional mixed communities in other neighborhoods in Israel	<ul> <li>Increase in the size of the community, starting a shared project</li> <li>Building more communities in other neighborhoods of the city Strengthening the neighborhood's sense of belonging</li> </ul>	Building a common community of activists from mixed populations in the neighborhood - the community meets regularly	Establishing leading neighborhood leadership of activists from all sectors of the neighborhood (holding meetings, Beit Midrash, joint learning etc)	Coordinator
Distribution of knowledge and model to other mixed neighborhoods in Israel	<ul> <li>Developing knowledge and the concept of cohabitation in the neighborhood</li> <li>Distribution of knowledge in the field of training at the municipal level</li> </ul>	<ul> <li>The products of the conference will be used regularly to plan the activity in the neighborhood on the subject</li> <li>Distribution of knowledge through training for</li> </ul>	Holding a neighborhood conference for discussion and learning about a neighborhood for everyone  • Conducting training and learning together for	Coordinator
		residents of the neighborhood	activists in the neighborhood	
The neighborhood will	An improvement in the	• Strengthening the sense of	Rebranding of the	Coordinator
become attractive to young people and families from all	neighborhood's image as a good place to live thanks to	belonging and pride of the neighborhood's residents	neighborhood (public relations, advertising and	and PR
sectors	its human diversity and	for living in the	marketing)- from a	
	populations, among young	neighborhood	neighborhood in the struggle	



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	<ul> <li>people and young families outside the neighborhood</li> <li>Improving the image of the neighborhood among the municipality as a neighborhood that is a good investment in the issue of cohabitation, a neighborhood that develops and leads this issue</li> </ul>	Increase in residents'     awareness of all the activity     on the subject that is taking     place in the neighborhood	to a neighborhood that is home to everyone	